Equity in Athletics 2014

Institution: Texas A & M International University (226152)

User ID: E2261521

Screening Questions

| Please answer appropriate fo | | cions carefully as your responses will determine vition. | which subsequent data entry screens are |
|------------------------------|---------------|--|---|
| 1. How will you | u report Ope | rating (Game-day) Expenses? | |
| | | | |
| • | By Team | | O Per Participant |
| | | | |
| 2. Select the ty | pe of varsity | sports teams at your institution. | |
| | | | |
| ✓ | Men's Team | ns . | |
| \checkmark | Women's Te | eams | |
| | Coed Team | s | |
| | | | |
| 3. Do any of yo | our teams ha | ve assistant coaches? | |
| | | | |
| • | Yes | | |
| | \checkmark | Men's Teams | |
| | ✓ | Women's Teams | |
| | | Coed Teams | |
| 0 | No | | |
| | | | |

- If you save the data on this screen, then return to the screen to make changes, note the following:
- 1) If you select an additional type of team remember to include associated data for that type of team on subsequent screens:
- 2) If you delete a type of team but have already entered associated data on other screens, all associated data for that type of team will be deleted from subsequent screens. However, because the survey system has to recalculate the totals, you must re-save every screen.

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Sports Selection - Men's and Women's Teams

| Select the varsity sports teams at | vour institution. | | | |
|--|-------------------|---|--------------|---------|
| Sport | Men's | Women'sSport | Men's | Women's |
| Archery | | Badminton | | |
| Baseball | ✓ | Basketball | ✓ | ✓ |
| Beach Volleyball | | Bowling | | |
| Cross Country | ✓ | ✓ Diving | | |
| Equestrian | | Fencing | | |
| Field Hockey | | Football | | |
| Golf | ✓ | | | |
| Ice Hockey | | Lacrosse | | |
| Rifle | | Rodeo | | |
| Rowing | | Sailing | | |
| Skiing | | Soccer | \checkmark | ✓ |
| Softball | | ☑ Squash | | |
| Swimming | | Swimming and Diving (combined) | | |
| Synchronized Swimming | | Table Tennis | | |
| Team Handball | | Tennis | | |
| Track and Field (Indoor) | | Track and Field (Outdoor) | | |
| Track and Field and Cross Country (combined) | | Volleyball | | ✓ |
| Water Polo | | Weight Lifting | | |
| Wrestling | | Other Sports (Specify sports in the caveat box.)* | | |
| CAVEAT | | | | |
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- If you save the data on this screen, then return to the screen to make changes, note the following:
- 1) If you select an additional team remember to include associated data for that sport on subsequent screens;
- 2) If you delete a sport but have already entered associated data on other screens, all associated data for that sport will be deleted from subsequent screens. However, because the survey system has to recalculate the totals, you must resave every screen.

^{*} If you indicated in the caveat box that your other sports are Dancing and/or Cheerleading, please also specify in the caveat box that your institution has a letter from the Office for Civil Rights confirming that the OCR has determined that Dancing and/or Cheerleading are varsity sports at your institution.

Athletics Participation - Men's and Women's Teams

| Varsity Teams | Men's Teams | Women's Teams |
|---|-------------|---------------|
| Baseball | 40 | |
| Basketball | 17 | 14 |
| Cross Country | 7 | 7 |
| Golf | 12 | 9 |
| Soccer | 35 | 28 |
| Softball | | 19 |
| Volleyball | | 14 |
| Total Participants Men's and Women's Teams | 111 | 91 |
| Unduplicated Count of Participants (This is a head count. If an individual participates on more than one team, count that individual only once on this line.) | 111 | 89 |
| CAVEAT (For each men's or women's team that includes opposite sex participant students on that team in this caveat box. This does not apply for coed te here.) | | |
| | | |

If you save the data on this screen, then return to the screen to make changes, please note you must re-save every screen because the survey system has to recalculate the totals.

Head Coaches - Men's Teams

For each men's team, indicate whether the head coach is male or female, was assigned to the team on a full-time or part-time basis, and whether the coach was employed by the institution on a full-time basis or on a part-time or volunteer basis, by entering a 1 in the appropriate field.

The Swimming and Diving (combined) fields allow up to 2 head coaches. The Track and Field and Cross Country

| (combined) | fields allow | up to 3. | | | | | | | |
|--------------------------------|--------------|----------|--------------------------------------|--|-----------------|----------|--------------|--|--------------------------|
| | | Male He | ad Coaches | | | Female F | lead Coaches | 3 | |
| Varsity Teams | | | Full-Time Institution Employee | Part-Time Institution Employee or Volunteer | to Team on a | | Full-Time | Part-Time Institution Employee or Volunteer | Total Head Coaches |
| Baseball | 1 | | 1 | | | | | | 1 |
| Basketball | 1 | | 1 | | | | | | 1 |
| Cross Country | | 1 | | 1 | | | | | 1 |
| Golf | | | | | | 1 | | 1 | 1 |
| Soccer | | 1 | | 1 | | | | | 1 |
| Coaching Position Totals | 2 | 2 | 2 | 2 | 0 | 1 | 0 | 1 | 5 |
| CAVEAT | | | | | | | | | |
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Head Coaches - Women's Teams

For each women's team, indicate whether the head coach is male or female, was assigned to the team on a full-time or part-time basis, and whether the coach was employed by the institution on a full-time basis or on a part-time or volunteer basis, by entering a 1 in the appropriate field.

The Swimming and Diving to 2 (combined) fields allow up to 2 head coaches. The Track and Field and Cross Country

| (combined) | fields allow | up to 3. | , | | | | | | |
|--------------------------------|--------------|----------|--------------------------------------|--|-----------------|--|--------------------------------------|-----------|-------|
| | | Male He | ad Coaches | | | Female H | lead Coaches | 3 | |
| Varsity Teams | | | Full-Time Institution Employee | Part-Time Institution Employee or Volunteer | to Team on a | Assigned to Team on a Part-Time Basis | Full-Time Institution Employee | volunteer | Total |
| Basketball | | | | | 1 | | 1 | | 1 |
| Cross Country | | 1 | | 1 | | | | | 1 |
| Golf | | | | | | 1 | | 1 | 1 |
| Soccer | | 1 | | 1 | | | | | 1 |
| Softball | 1 | | 1 | | | | | | 1 |
| Volleyball | 1 | | 1 | | | | | | 1 |
| Coaching Position Totals | 2 | 2 | 2 | 2 | 1 | 1 | 1 | 1 | 6 |
| CAVEAT | | | | | | | | | |
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Head Coaches' Salaries - Men's and Women's Teams

| | aria rroinie | TI O I Odillo |
|---|-------------------------|----------------|
| Enter only salaries and bonuses that your institution pays head coaches benefits on this screen. Do not include volunteer coaches in calculating the average salary and the For help calculating the FTE total click on the "Need help? Click here for | he Full-Time Equivalent | t (FTE) Total. |
| | Men's Teams | Women's Teams |
| Average Annual Institutional Salary per Head Coach (for coaching duties only) | 38,104 | 39,496 |
| Number of Head Coaches Used to Calculate the Average | 5 | 6 |
| Number of Volunteer Head Coaches (Do not include these coaches in your salary or FTE calculations.) | 0 | 0 |
| Average Annual Institutional Salary per Full-time equivalent (FTE) | 49,230 | 54,729 |
| Sum of Full-Time Equivalent (FTE) Positions Used to Calculate the Average | 3.87 | 4.33 |
| CAVEAT | | |
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Assistant Coaches - Men's Teams

For each men's team, indicate whether the assistant coach is male or female, was assigned to the team on a full-time or part-time basis, and whether the coach was employed by the institution on a full-time basis or on a part-time or volunteer basis, by entering a 1 in the appropriate field.

| | Male Assistant Coaches Female Assistant Coaches | | | | | | | | |
|--------------------------------|---|--|--------------------------------------|--|---|-------|--------------------------------------|--|-------|
| Varsity Teams | Assigned to Team on a Full-Time Basis | Assigned to Team on a Part-Time Basis | Full-Time Institution Employee | Part-Time Institution Employee or Volunteer | | Basis | Full-Time Institution Employee | Part-Time Institution Employee or Volunteer | Total |
| Baseball | 1 | | 1 | | | | | | 1 |
| Basketball | 1 | 1 | 1 | 1 | | | | | 2 |
| Cross Country | | 1 | | 1 | | | | | 1 |
| Golf | | 1 | | 1 | | | | | 1 |
| Soccer | | 2 | | 2 | | | | | 2 |
| Coaching Position Totals | 2 | 5 | 2 | 5 | 0 | 0 | 0 | 0 | 7 |
| CAVEAT | | | | | | | | | |
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Assistant Coaches - Women's Teams

For each women's team, indicate whether the assistant coach is male or female, was assigned to the team on a full-time or part-time basis, and whether the coach was employed by the institution on a full-time basis or on a part-time or volunteer basis, by entering a 1 in the appropriate field.

| | | Male Assis | tant Coache | S | | Female Ass | istant Coach | es | |
|--------------------------------|-------------------------|--------------------|--------------------------------------|--------------------------|-------------------------|-----------------------|--------------------------------------|--------------------------|-------------------------------|
| Varsity Teams | to Team on | | | | to Team on | Assigned to Team on a | | Part-Time Institution | |
| | a Full-Time Basis | Part-Time Basis | Full-Time Institution Employee | Employee or Volunteer | a Full-Time Basis | | Full-Time Institution Employee | Employee or Volunteer | Total Assistant Coaches |
| Basketball | | | | | 1 | | 1 | | 1 |
| Cross Country | | 1 | | 1 | | | | | 1 |
| Golf | | 1 | | 1 | | | | | 1 |
| Soccer | | 3 | | 3 | | | | | 3 |
| Softball | | | | | 1 | | 1 | | 1 |
| Volleyball | | 1 | | 1 | 1 | 1 | 1 | 1 | 3 |
| Coaching Position Totals | 0 | 6 | 0 | 6 | 3 | 1 | 3 | 1 | 10 |
| CAVEAT | | | | | | | | | |
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Assistant Coaches' Salaries - Men's and Women's Teams

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|---|-------------------------|----------------|
| Enter only salaries and bonuses that your institution pays assistant coar include benefits on this screen. Do not include volunteer coaches in calculating the average salary and t For help calculating the FTE total click on the "Need help? Click here for | he Full-Time Equivalent | t (FTE) Total. |
| | Men's Teams | Women's Teams |
| Average Annual Institutional Salary per Assistant Coach (for coaching duties only) | 16,338 | 12,702 |
| Number of Assistant Coaches Used to Calculate the Average | 7 | 10 |
| Number of Volunteer Assistant Coaches. (Do not include these coaches in your salary or FTE calculations.) | 0 | |
| Average Annual Institutional Salary per Full-time equivalent (FTE) | 33,736 | 28,227 |
| Sum of Full-Time Equivalent (FTE) Positions Used to Calculate the Average | 3.39 | 4.50 |
| CAVEAT | | |
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Athletically Related Student Aid - Men's and Women's Teams

Athletically related student aid is any scholarship, grant, or other form of financial assistance, offered by an institution, the terms of which require the recipient to participate in a program of intercollegiate athletics at the institution. Other student aid, of which a student-athlete simply happens to be the recipient, is not athletically related student aid. If you do not have any aid to report, enter a 0.

| not have any aid to report, en | ter a 0. | | |
|--------------------------------|-------------|---------------|---------|
| | Men's Teams | Women's Teams | Total |
| Amount of Aid | 402,552 | 418,646 | 821,198 |
| Ratio (percent) | 49 | 51 | 100% |
| CAVEAT | | | |
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Recruiting Expenses - Men's and Women's Teams

Recruiting expenses are all expenses an institution incurs attributable to recruiting activities. This includes, but is not limited to, expenses for lodging, meals, telephone use, and transportation (including vehicles used for recruiting purposes) for both recruits and personnel engaged in recruiting, and other expenses for official and unofficial visits, and all other expenses related to recruiting. If you do not have any recruiting expenses to report, enter a 0.

| · | Men's Teams | Women's Teams | Total |
|--------|-------------|---------------|--------|
| Total | 34,766 | 38,364 | 73,130 |
| CAVEAT | | | |
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Operating (Game-Day) Expenses - Men's and Women's

Operating expenses are all expenses an institution incurs attributable to home, away, and neutral-site intercollegiate athletic contests (commonly known as "game-day expenses"), for (A) Lodging, meals, transportation, uniforms, and equipment for coaches, team members, support staff (including, but not limited to team managers and trainers), and others; and (B) Officials.

For a sport with a men's team and a women's team that have a combined budget, click on the "Need help? Click here for screen instructions" link for special instructions.

Men's Teams

| | Men's Teams | | 1 | Women's Teams | | | |
|--|--------------|--|---------|---------------|--|---------|-----------------------------|
| Varsity Teams | Participants | Operating Expenses per Participant | • | Participants | Operating Expenses per Participant | • | Total Operating Expenses |
| Basketball | 17 | 7,846 | 133,375 | 14 | 8,949 | 125,288 | 258,663 |
| Baseball | 40 | 2,729 | 109,173 | | | | 109,173 |
| Cross Country | 7 | 2,432 | 17,026 | 7 | 2,004 | 14,030 | 31,056 |
| Golf | 12 | 3,196 | 38,356 | 9 | 3,613 | 32,518 | 70,874 |
| Soccer | 35 | 2,400 | 84,014 | 28 | 2,863 | 80,169 | 164,183 |
| Softball | | | | 19 | 5,804 | 110,277 | 110,277 |
| Volleyball | | | | 14 | 5,810 | 81,343 | 81,343 |
| Total Operating Expenses Men's and Women's Teams | 111 | | 381,944 | 91 | | 443,625 | 825,569 |
| CAVEAT | | | | | | | |
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Note: This screen is for game-day expenses only.

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Total Expenses - Men's and Women's Teams

Enter all expenses attributable to intercollegiate athletic activities. This includes appearance guarantees and options, athletically related student aid, contract services, equipment, fundraising activities, operating expenses, promotional activities, recruiting expenses, salaries and benefits, supplies, travel, and any other expenses attributable to

| intercollegiate athletic activities. | | | |
|---|-------------|---------------|-----------|
| Varsity Teams | Men's Teams | Women's Teams | Total |
| Basketball | 461,735 | 382,524 | 844,259 |
| Baseball | 324,821 | | 324,821 |
| Cross Country | 35,103 | 33,766 | 68,869 |
| Golf | 88,875 | 86,712 | 175,587 |
| Soccer | 328,682 | 283,155 | 611,837 |
| Softball | | 326,096 | 326,096 |
| Volleyball | | 275,998 | 275,998 |
| Total Expenses of all Sports, Except Football and Basketball, Combined | 777,481 | 1,005,727 | 1,783,208 |
| Total Expenses Men's and Women's Teams | 1,239,216 | 1,388,251 | 2,627,467 |
| Not Allocated by Gender/Sport (Expenses not attributable to a particular sport or sports) | | | 944,428 |
| Grand Total Expenses | | | 3,571,895 |
| CAVEAT | | | |
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Total Revenues - Men's and Women's Teams

Your total revenues must cover your total expenses.

Enter all revenues attributable to intercollegiate athletic activities. This includes revenues from appearance guarantees and options, an athletic conference, tournament or bowl games, concessions, contributions from alumni and others, institutional support, program advertising and sales, radio and television, royalties, signage and other sponsorships, sport camps, state or other government support, student activity fees, ticket and luxury box sales, and any other revenues attributable to intercollegiate athletic activities

| Varsity Teams | Men's Teams | Women's Teams | Total |
|---|-------------|---------------|-----------|
| Basketball | 461,735 | 382,524 | 844,259 |
| Baseball | 324,821 | | 324,821 |
| Cross Country | 35,103 | 33,766 | 68,869 |
| olf 88,87 | | 86,712 | 175,587 |
| Soccer | 328,682 | 283,155 | 611,837 |
| Softball | | 326,096 | 326,096 |
| Volleyball | | 275,998 | 275,998 |
| Total Revenues of all Sports, Except Football and Basketball, Combined | 777,481 | 1,005,727 | 1,783,208 |
| Total Revenues Men's and Women's Teams | 1,239,216 | 1,388,251 | 2,627,467 |
| Not Allocated by Gender/Sport (Revenues not attributable to a particular sport or sports) | | | 944,428 |
| Grand Total for all Teams (includes by team and not allocated by gender/sport) | | | 3,571,895 |
| CAVEAT | | | |
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Summary - Men's and Women's Teams

| Your Grand Total Revenues must be equal to or greater than your Grand Total Expenses or you will not be able to lock your survey. | | | | | |
|---|-------------|---------------|-----------|--|--|
| | Men's Teams | Women's Teams | Total | | |
| 1 Total of Head Coaches' Salaries | 190,520 | 236,976 | 427,496 | | |
| 2 Total of Assistant Coaches' Salaries | 114,366 | 127,020 | 241,386 | | |
| 3 Total Salaries (Lines 1+2) | 304,886 | 363,996 | 668,882 | | |
| 4 Athletically Related Student Aid | 402,552 | 418,646 | 821,198 | | |
| 5 Recruiting Expenses | 34,766 | 38,364 | 73,130 | | |
| 6 Operating (Game-Day) Expenses | 381,944 | 443,625 | 825,569 | | |
| 7 Summary of Subset Expenses (Lines 3+4+5+6) | 1,124,148 | 1,264,631 | 2,388,779 | | |
| 8 Total Expenses for Teams | 1,239,216 | 1,388,251 | 2,627,467 | | |
| 9 Total Expenses for Teams Minus Subset Expenses (Line 8 – Line 7) | 115,068 | 123,620 | 238,688 | | |
| 10 Not Allocated Expenses | | | 944,428 | | |
| 11 Grand Total Expenses (Lines 8+10) | | | 3,571,895 | | |
| 12 Total Revenues for Teams | 1,239,216 | 1,388,251 | 2,627,467 | | |
| 13 Not Allocated Revenues | | | 944,428 | | |
| 14 Grand Total Revenues (Lines 12+13) | | | 3,571,895 | | |
| 15 Total Revenues for Teams minus Total Expenses for Teams (Line 12-Line 8) | 0 | 0 | 0 | | |
| 16 Grand Total Revenues Minus Grand Total Expenses (Line 14- Line 11) | | | 0 | | |

To return to a data entry screen, click on the link in the Navigation Menu.

To proceed to the Supplemental Information screen, click on the link in the Navigation Menu or click on the "Next" button on this

Supplemental Information (ontional)

| | Supplemental information (optional) | |
|---|--|---|
| student-athlete ma This information w messages to the h | e used to help the reader better understand the data you have provided, or to help a pr ke an informed choice of an athletics program. ill be viewable on the EADA public website. Please do not include the names of individ elp desk. data entered on a previous screen, please use the caveat box on that screen. | • |
| | | |